

# Recruitment for Researchers in the College of Information and Biotechnology (2025-12th)

## I Recruitment Schedule Contract Details

1. Schedule (\*The schedule might change.)
  - a. Application period: 2025. 11. 20. ~ 2025. 12. 5., 23:59(KST)
  - b. Document Screening: 2025. 12. 12. ~ 2022. 12. 18.
  - c. Interview Evaluation: 2026. 1. 2. ~ 2026. 1. 9.
  - d. Announcement of Final Results: 2026. 1. 15.~
  
2. Contract Details
  - a. Working conditions differ by recruitment field. Working hours and workplace shall be determined in reference to the detailed recruitment information and through consultation with the Principal Investigator (PI).
  - b. The contract is concluded for a maximum period of one year and may be renewed based on performance evaluation.
    - ※ However, research administrative support staff, excluding full-time designated personnel, may be renewed for up to two years.
  - c. The appointment start date and contract period are subject to change upon consultation with the PI.
  
3. General Notes for Applicants
  - a. Applicants may not apply to more than one recruitment field.
  - b. The number of positions may be reduced if there are no qualified applicants.
  - c. Foreign applicants must satisfy the eligibility requirements to obtain an E-3 visa or another appropriate visa that permits employment.
  - d. Official English test scores will be accepted only if they fall within the validity period specified by the test-administering organization as of the application deadline.

## II Recruitment of researchers

Recruitment field (Code No.)		Expected number of people	Details
Experiment Researcher	Researcher 25-12-DES-R001	1	[IIDLab] [main task] <ul style="list-style-type: none"> <li>♦ Research on methods of utilizing AI in design and creation of product design content</li> <li>♦ Production of AR/VR/XR content</li> </ul>

			<ul style="list-style-type: none"> <li>♦ Conducting research and analysis related to design, data analysis, and preparation of reports and academic papers</li> </ul> <p><b>[Eligibility]</b></p> <ul style="list-style-type: none"> <li>♦ Master's degree holder or expected to obtain a master's degree by the date of appointment</li> <li>♦ Major in the field of design</li> </ul> <p><b>[Preferential]</b></p> <ul style="list-style-type: none"> <li>♦ Proficiency in English writing and speaking</li> <li>♦ Experience in AR/VR content production</li> <li>♦ Experience in preparing and presenting a full paper or higher at an international academic conference</li> </ul> <p><b>[Contract]</b></p> <ul style="list-style-type: none"> <li>♦ Contract period: March 2026 – February 2027 (1 year)</li> <li>♦ Researcher appointment contracts are limited to a maximum of one year and may be renewed upon evaluation after the contract period.</li> <li>♦ Working hours: 8 hours per day, 5 days a week (Monday-Friday, 9:00–18:00)</li> <li>♦ Salary: KRW 2,000,000–2,500,000 per month (before tax, negotiable based on research experience)</li> </ul>
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### III

## Grounds for Disqualification from Appointment

### 1. Disqualification from Appointment

- a. Among successful candidates, any individual falling under any of the following categories shall be excluded from appointment:
  - 1) Persons falling under the disqualification grounds stipulated in Article 33 of the State Public Officials Act.
  - 2) Persons who have not fulfilled their military service obligations in accordance with the Military Service Act.
  - 3) Persons subject to employment restriction orders under the Act on the Protection of Children and Juveniles Against Sexual Offenses.
  - 4) Persons subject to employment restrictions due to misconduct-related dismissal or other relevant grounds.

### 2. Background Check for Final Candidates

In accordance with institute regulations, if any issues are identified through background checks or relevant investigations for hiring candidates (those who passed the final interview), the acceptance may be revoked following review and discussion.

### 3. Cancellation of Appointment

Even after the final appointment is confirmed or after employment begins, the appointment may be revoked if any of the following are discovered: false information

in the application, forged or falsified supporting documents, unfair hiring practices, or confirmation of any disqualification grounds under Article 33 of the State Public Officials Act.

## **IV Application Submission and Selection Process**

### 1. Recruitment Announcement and Application Period

**November 20 (Thu), 2025 – December 5 (Fri), 2025, 23:59 (KST)**

### 2. How to Submit Applications

Online Submission Only: [<https://unistrecruit.fairy.im>]

*※ Submission via postal mail or e-mail is not accepted.*

### 3. Notes for Completing the Application Form

Applicants must prepare all required documents in advance and ensure that no errors occur during entry. Any disadvantages including cancellation of acceptance resulting from inaccurate or incomplete entries shall be the sole responsibility of the applicant.

### 4. Blind Recruitment Policy

In accordance with the principles of blind recruitment, applicants must not include the following in their application [photos, name of school, GPA, family relations, place of origin, date of birth, physical conditions, or any personal information] that may reveal identifying characteristics.

### 5. Selection Method: Document Screening → Interview Screening

#### a. Document Screening:

Job performance & expertise (30 points), Personal statement(20 points)

#### b. Interview Screening:

Job competency (30 points), Reform mindset & potential for development (30 points), Organizational fit (20 points), Basic qualifications (20 points)

Candidates with the highest total scores will be recommended as hiring candidates.

### 6. Determination of Hiring Candidates

a. Hiring candidates will be selected from among those with the highest interview scores within the number of available positions. Candidates next in ranking may be designated as reserve candidates.

b. If a hiring candidate declines the offer, or if a vacancy occurs within six months after appointment, reserve candidates may be appointed according to ranking.

c. If there are no qualified applicants, no candidates may be selected.

## 7. Final Appointment

Final appointment will be made after conducting a background check and general employment physical examination for the hiring candidates.

*(※ The physical examination is required only when necessary for research duties.)*

## 8. Return of Application Documents

- a. In accordance with Article 11 (5) of the Fair Hiring Procedure Act, applicants except for the final successful candidate may request the return of submitted documents.
- b. Request period: Within 14 days from the date of the final result announcement
- c. How to request: Submit an individual request via e-mail to the recruitment officer ([ib-recruit@unist.ac.kr](mailto:ib-recruit@unist.ac.kr))
- d. Items eligible for return: All submitted application documents
- e. Method of return: Registered mail to the designated address (postage paid by the recipient)
- f. Items not eligible for return: Documents submitted through the online recruitment system and documents voluntarily submitted by the applicant
- g. Other information: The University will retain application documents for 14 days after announcing final results. If no return request is made within this period, all documents will be immediately destroyed in accordance with the Personal Information Protection Act.

## V

### **Screening for Disqualification Grounds**

#### 1. Persons Required to Submit Documents

Candidates who pass the interview screening (hiring candidates)

#### 2. Submission Method

Detailed instructions will be provided individually to applicable candidates.

#### 3. Items to Be Verified

Verification of the authenticity of information provided in the application form and personal statement

## VI

### **Contact Information**

Ulsan National Institute of Science and Technology (UNIST)

College of Information and Biotechnology/ Academic & Students Affairs Team

- [ib-recruit@unist.ac.kr](mailto:ib-recruit@unist.ac.kr)

- Address: 50, UNIST-gil, Ulsan 44919, Republic of Korea

## Job description [25-12-DES-R001]

Work	Laboratory researcher
Main task	<ul style="list-style-type: none"> <li>○ Research on methods of utilizing AI in design and creation of product design content</li> <li>○ Production of AR/VR/XR content</li> <li>○ Research, data generation and analysis, and preparation of reports and academic papers related to design</li> </ul>
Necessary knowledge	<ul style="list-style-type: none"> <li>○ Proficiency in using AR/VR devices, related platforms, and relevant coding skills</li> <li>○ Ability to design products and create related content using 3D CAD tools, rendering tools, and animation tools</li> <li>○ Ability to write research reports and academic papers</li> </ul>
Necessary technology	<ul style="list-style-type: none"> <li>○ Skills in quantitative and qualitative data analysis</li> <li>○ Operation skills with Meta Quest and Vision Pro</li> <li>○ Product design visualization skills</li> </ul>
Job attitude	<ul style="list-style-type: none"> <li>○ Proactive attitude toward collaboration and problem-solving</li> <li>○ Self-directed goal setting and execution</li> <li>○ Effort and attitude to understand organizational culture and actively integrate and adapt within the organization</li> </ul>
Basic ability	<ul style="list-style-type: none"> <li>○ Communication, coding, problem-solving, and interpersonal skills</li> </ul>
Other job-related qualifications	<ul style="list-style-type: none"> <li>○ Proficiency in English: both reading and writing</li> </ul>