

# Recruitment for Graduate School of Creative Design Engineering researcher

## I Candidates and Eligibility

Recruitment Area		Expected number of people	Eligibility and Benefits
Postdoctoral Researcher (contract worker)	SSID Lab (Reserach)	1	<p><b>[main task]</b></p> <ul style="list-style-type: none"> <li>○ Multidisciplinary design research to develop a platform for measuring designers' cognitive abilities during design problem-solving situations with the use of digital technology</li> <li>○ Design research related to applications of digital technology in designers' learning strategies</li> </ul> <p><b>[Eligibility]</b></p> <ul style="list-style-type: none"> <li>○ Ph.D. degree or the prospective Ph.D. in August 2020</li> <li>○ One or more publications in SCI/SSCI journals as the first author within the past three years</li> </ul> <p><b>[Preferential]</b></p> <ul style="list-style-type: none"> <li>○ Ph.D. degree in design engineering</li> <li>○ Design research and collaborative design</li> <li>○ Fluent English communication and writing skills for research</li> </ul>
Researcher (contract worker)	Disegno T9 Lab (Reserach)	1	<p><b>[main task]</b></p> <ul style="list-style-type: none"> <li>○ Perform Industrial Design project</li> </ul> <p><b>[Eligibility]</b></p> <ul style="list-style-type: none"> <li>○ At least Bachelor's or more advanced degree required in related field</li> </ul> <p><b>[Preferential]</b></p> <ul style="list-style-type: none"> <li>○ Related research experience</li> <li>○ Collaborative research experience.</li> <li>○ Special treatment for foreign language (English) fluent</li> </ul>

※ **Notice**

- 1) The criteria for accreditation of official English grades are limited to those published within 2 years of the application deadline.
- 2) The number of applicants can be reduced if there is no qualified person
- 3) Candidates can be selected as candidates for employment, and candidates can be hired according to the candidates' rankings if the candidates for recruitment are found out or there are vacancies in the same field within six months of appointment.

## II Contract

Recruitment Area		Contract Period	Working hours	Salary
Postdoctoral researcher (contract worker)	SSID Lab (Reserach)	2020.10.16. ~ 2021.10.15. (one year)	5 days a week (Mon-Fri) / 8 hours a day (9:00 ~ 18:00)	(before tax) 2.8 million won per month
Researcher (contract worker)	Disegno T9 Lab (Reserach)	2020.10.01. ~ 2021.3.31. (6 months)	5 days a week (Mon-Fri) / 8 hours a day (9:00 ~ 18:00)	(before tax) 2 million won per month

*\* Researchers are contracted for up to one year and can be re-signed through evaluation.*

## III Reasons for Exclusion, Restriction of Support Age, and Others

### ○ exclusion

- Eligible physical examination or reasons for disqualification of employment under Article 33 of the National Civil Service Act. Those who have been rejected as a result are excluded from appointment.
- Persons whose identity has been identified as a result of an inquiry and a survey of candidates for recruitment (final interview candidates) in accordance with the original rules may be canceled through discussion.
- If a person is found to have a final appointment and has been found to be false, application forgery, or fraudulent employment is found, the appointment may be canceled if a reason for disqualification under Article 33 of the Civil Service is found.

- No age limit
- For men, military uniform or exemption
- Other
  - Photo registration, school name, credit, family relations, family name, date of birth, and physical condition are not allowed in the application form due to blind employment.
  - Those who are eligible for work protection are given additional points according to related laws (5% or 10% of the perfect scores by stage)
  - In case of the disabled, additional points are granted to promote employment of persons with disabilities (5% of perfect scores by stage)
  - You must be able to work immediately after appointment.

## **IV Document Receipt and Selection Method**

- Recruitment notice and documents submission period:  
2020.7.27. (Mon.) – 2020.8.10. (Mon.) 24:00 (15 days)
- Document Receipt Method
  - Recruiter E-mail: dhe-school@unist.ac.kr
  - Documents to be submitted: Application form, self-introduction letter, job and research performance record, personal information third party  
1 copy of each written offer agreement (see attached form)

### **※ How to apply**

- The submitted documents are converted into PDF files (after scanning) and sent by e-mail.
- Subject: “Support for recruitment of researchers from UNIST 000 undergraduates: 000”
- Note: Applications should be received by 24:00 on the due date

- When filling out the application form, the relevant documents must be prepared in advance. Successful applicants will be canceled due to

erroneous input.

All responsibility for harm lies with the applicant

- According to blind employment, there is no entry of photograph, school name, credit, family relationship, family name, date of birth, and physical condition.
- The following contents and conditions are also prohibited from the application: Name of school, family relationship, date of birth, person, and body
- Selection Method: Document Screening, Interview
  - Document review: Establish and evaluate the document evaluation quantitative evaluation criteria and select 3 times the number of expected employees in order of the highest total score.
  - Interview: job performance ability (50 points), willingness to development (30 points), organizational fitness (10 points), Evaluate candidates in order of highest scorers by evaluating basic skills (10 points)
  - If there are no qualified candidates for the screening process, the applicants may be reduced or not selected.
  - Employment protection subjects will be granted additional points according to the related laws (5% or 10% of the perfect scores)
  - In case of disabled persons, granting points by type to promote employment of persons with disabilities (5% of total marks by type)
- Recruitment candidate
  - Job candidates are selected within the scope of the number of applicants in the order of the high score of the interview.
  - If there is no qualified person as a result of the interview, the original number of candidates may be reduced or not selected.
  - Criteria for Handling Successful Candidates by Ties
    - . In case of tie in each stage of the selection, (priority) veterans,

(priority) persons with disabilities,  
(Priority 3) High school graduates, (Priority 4) Non- metropolitan  
area talents, (Priority 5) Higher English test scores (Priority 6)

※ If there is no qualified person, applicants may not be selected.

#### ○ Final appointment

- If there are no special matters after conducting an identity check and hiring examination for public officials, hiring candidates will be finally hired.
- The appointment can be canceled if false facts are found in the documents submitted after the final appointment has been confirmed and appointed, or if the reason for disqualification under Article 33 of the National Civil Service Act is found.

## **V** Recruitment Schedule

#### ○ Schedule

- Application Submission: 2020.7.27. (Mon.) ~ 2020.8.10. (Mon.) 24:00 (15 days)
- Announcement of successful applicants: 2020.8.17. (Mon.) (Scheduled)
- Interview: Last week of July, 2020 ~ 1st week of Aug, 2020(Scheduled)
- Announcement of successful Candidates: 2020.9.1. (Thur.)(Scheduled)
- Appointment scheduled for
  - (Postdoctoral researcher)SSID Design Lab: '20.10.16.(Fri.) (Scheduled)
  - (Researcher)Disegno T9 Lab: '20.10.1.(Thur.) (Scheduled)

\* There may be some changes to the schedule.

## **VI** **Contact**

○ Ulsan Institute of Science and Technology (UNIST) School of Design and Human Engineering administration office.

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